

INFORMATION ON PERSONAL DATA PROCESSING

Dear Sir/Madam, in accordance with Article 23 of the Personal Data Protection Law ("Official Gazette of the RS", No. 87/2018-hereinafter: the Law), NIS j.s.c. Novi Sad as a representative of joint processors, companies described in more detail in article 4, informs you as the person from whom personal data is collected at the time of data collection of the following:

1) Data processor

Naftna Industrija Srbije is a joint-stock company registered at 12 Narodnog fronta st., Novi Sad. As part of its regular operations, NIS j.s.c. Novi Sad (the Processor) jointly with other processors listed in clause 4 processes personal data in accordance with the Constitution of the Republic of Serbia and the Personal Data Protection Law.

2) Contact information

If you have any questions or requests regarding the processing of your personal data, please email us at hr.selekcija@nis.eu or call 08 0000 8888

3) Purpose and legal grounds for personal data processing

NIS j.s.c. Novi Sad processes personal data of applicants for the purposes of filling vacant positions and selecting candidates for future vacancies with the goal of official employment with NIS j.s.c. Novi Sad, Naftagas Technical Services Ltd. Zrenjanin, Naftagas - Oil Services Ltd. Novi Sad, Naftagas - Transport Ltd. Novi Sad and the Science and Technology Center NIS-Naftagas Ltd. Novi Sad according to the contracts on business cooperation concluded between NIS j.s.c. Novi Sad and these companies.

NIS j.s.c. Novi Sad processes personal data of individuals based on the individuals' permission to store their CVs for the purpose of potential employment or other type of engagement in case new vacancies appear.

4) Joint processors

NIS j.s.c. Novi Sad has a joint purpose and procedure for personal data processing with the following companies:

1. NAFTAGAS - Technical Services Ltd. Zrenjanin, 26 Beogradska st., Zrenjanin
2. NAFTAGAS - Oil Services Ltd. Novi Sad, 9 Put Šajkaškog Odreda st., Novi Sad
3. NAFTAGAS - Transport Ltd. Novi Sad, 12 Narodnog Fronta st., Novi Sad
4. Science and Technology Centre NIS-Naftagas Ltd. Novi Sad, 9 Put Šajkaškog Odreda st., Novi Sad

5) Intention of publishing data

The processor shall not disseminate the personal data provided to it in CVs and job applications in other countries or international organizations.

In addition to the above, we also provide you with additional information that may be necessary to ensure fair and transparent processing of your personal data, namely:

1) Duration of personal data storage

The duration of data storage is determined by the purpose of the processing, i.e. as long as it is necessary to decide on your application for the position for which you have applied for.

With your special consent, the processor will continue to store your data for up to three years from the date such

consent is given for the purpose of reconsidering your CV for future vacancies.

2) Access to data

According to clause 26 of the Law, you have the right to request from the processor information regarding processing, including requesting a copy of processed data, amending, supplementing or deleting your personal data according to clauses 29 and 30 of the Law, the right to limit processing according to clause 31 of the Law, the right for transfer of data according to clause 36 of the Law, and the right to object according to clause 37 of the Law.

3) Consent to storage of CV for 3 years

You may voluntarily give consent to the processing of your personal data so that your CV is stored for 3 years and reconsidered for future vacancies.

Failure to submit necessary personal data, or submission of partially correct or incomplete data, may result in a negative outcome in the selection process.

According to clause 15 of the Law, you may revoke the consent at any time, in which case the processing of your personal data will cease. Revoking the consent does not apply to the processing that took place before the consent was revoked.

4) Claims

According to clause 82 of the Law, you may submit a claim to the Commissioner for Information of Public Importance and Protection of Personal Data if you believe your personal data is processed in violation of the provisions of the Law.

5) Automated decision-making, including profiling

Automated decision-making, including profiling as well as any other type of automated processing used to determine specific characteristics of a person may be applied to you only in exceptional cases and in the manner described in clause 38 of the Law, in accordance with the purpose of the Law and its provisions protecting the data subject.

The processor is obliged to notify you of an intention to process your data for a purpose that is different from the purpose for which the data was collected, as well as of all other important information listed herein.

NIS j.s.c. Novi Sad